

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Production and Operating Workers \(51-1011\)](#)
Associated Occupation: [Molders, Shapers, and Casters, Except Metal and Plastic \(51-9195\)](#)

[Compare Knowledge](#)
[Compare Skills](#)
[Compare Abilities](#)
[Compare Detailed Work Activities](#)
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)
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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	12.5	17.4	>> Current knowledge level is likely more than sufficient
Mechanical	6.8	10.2	10.9	0 Current knowledge level may be sufficient
Design	5.2	9.3	6.5	<< Extensive education and/or training may be required
Fine Arts	2.2	5.5	1.1	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 63

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation Monitoring	6.6	8.9	8.1	0 Current skill level may be sufficient
Operation and Control	5.4	8.0	5.1	<< Extensive development of skills in this area may be required
Quality Control Analysis	5.9	7.5	8.2	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 57

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Arm-Hand Steadiness	6.8	12.4	6.4	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	11.4	6.0	<<	Extensive improvement in abilities may be required
Control Precision	6.6	10.9	6.8	<<	Extensive improvement in abilities may be required
Finger Dexterity	7.6	10.5	7.0	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	9.9	6.4	<<	Extensive improvement in abilities may be required
Static Strength	5.0	9.0	5.3	<<	Extensive improvement in abilities may be required
Rate Control	3.8	7.0	5.1	<<	Extensive improvement in abilities may be required
Wrist-Finger Speed	3.2	6.4	3.2	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.3	3.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 57

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Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Examine products or work to verify conformance to specifications	15
Monitor production machinery/equipment operation to detect problems	27
Read blueprints	10
Read technical drawings	7
Read work order, instructions, formulas, or processing charts	9

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 75

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Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Respiratory protection	6
Safety apparel	4
Vision protection and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.